



Sheriff
Dan Altena
Sioux County Sheriff's Office
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DEPUTY SHERIFF EMPLOYMENT

**Entrance Examinations
[§341A.6 (2), (6)]**

1. The time and date of entrance examinations will be preceded by advertisement in a newspaper, of general circulation in Sioux County, fourteen (14) days prior to giving such tests.
2. Notice of the giving of such tests shall be posted in the office of the Sheriff and in the office of the Board of Supervisors not later than thirty (30) days before giving such tests.
3. The entrance examination shall be designed and prepared by the director of the Iowa Law Enforcement Academy.
4. All persons desiring to take the entrance examination must complete the application forms provided. Such applications must be on file with the personnel director seven (7) days prior to the examination date.
5. Each applicant upon completing the test will leave the test area immediately.
6. No applicant will have access to the test papers after they have been completed and the same will be returned to the personnel director.
7. All tests will be administered in a uniform manner prescribed by the director of the academy.
8. Each applicant shall achieve a passing grade as established by the Iowa Law Enforcement Academy in the reading, comprehension and writing skills examinations to be eligible to take the physical performance test as scheduled by the Commission.

Minimum Standards

[§341A.10]

Applicants for positions with the Sioux County Sheriff's Department shall meet the minimum following requirements:

1. An applicant for any position under civil service shall be a citizen of the United States who can read and write the English language, and shall meet the minimum requirements of the Iowa Law Enforcement Academy for a law enforcement officer.
2. The applicant must be eighteen years of age at the time of appointment.
3. The applicant must have a valid driver's or chauffeur's license issued by the state of Iowa, or obtain a valid Iowa license before hire date.
4. The applicant must not be addicted to drugs or alcohol.
5. The applicant must be of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files and not been convicted of a felony or a crime involving moral turpitude. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person or to society in general, contrary to the accepted and customary rule of right and duty between person and person. It is conduct that is contrary to justice, honesty or good morals. The following nonexclusive list of acts has been held by the courts to involve moral turpitude: income tax evasion, perjury or its subornation, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government and illegal drug sales. Various factors, however, may cause an offense which is generally not regarded as constituting moral turpitude to be regarded as such. For example, record of a number of convictions for simple assault would involve moral turpitude, whereas a singular act would not.
6. The applicant must have successfully passed the physical agility test developed by the Iowa Law Enforcement Academy.
7. The applicant must not by reason of conscience or belief be opposed to the use of force, when necessary to fulfill that person's duties.
8. The applicant must be a high school graduate with a diploma, or possess a GED Equivalency Certificate.
9. The applicant must have performed satisfactorily in a pre-employment written cognitive test or other tests prescribed by the Iowa Law Enforcement Academy.
10. If the applicant is selected for employment from those names certified by the Commission to the Sheriff, the applicant must have an uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20, and normal color vision. Normal color vision, as determined by the American Optical Company, Pseudo-isochromatic Plates test, requires correct identification of ten (10) out of the fourteen (14) test plates.

11. If the applicant is selected for employment from those names certified by the Commission to the Sheriff, the applicant must have normal hearing in each ear. Hearing is considered normal when, tested by an audiometer, hearing sensitivity thresholds are within 25db measured at 1000Hz, 2000Hz and 3000Hz averaged together.
12. If the applicant is selected for employment from those names certified by the Commission to the Sheriff, the applicant shall be examined by a licensed physician or surgeon and meet the physical requirements necessary to fulfill the responsibilities of a Law Enforcement Officer.
13. If the applicant is selected for employment from those names certified by the Commission to the Sheriff, the applicant shall pass a psychological examination as required by §80B.11(5) Iowa Code (1985) as amended.
14. The applicant shall also meet any other standard as established by the Sioux County Sheriff's Department as long as those requirements are reasonable and related to the officer's potential performance as a deputy or other member of the Sheriff's Department.
15. If applicant has been previously certified in Sioux County, in the last twelve months, he/she will not be required to retake the Entrance Exam. If the applicant would like to reapply, request must be submitted in writing and complete a new application form. No application fee will be required.